"The Family Team is committed to investing in its businesses for the long term and will constantly challenge the status quo on its processes and methodologies in its aspiration to be the best. It considers the application of the following values to be paramount in its dealings with each other, and with staff, clients and suppliers. It further expects these values to be reciprocated."









**Respect and** Recognition

Loyalty

**Inspiring and** 

**Involving Others** 

**Fair treatment** and empathy

