

## Modern Slavery Statement

Caunton Engineering Ltd (and our holding company Caunton Holdings Ltd) respects human rights and will not support or deal with any business we know that is involved in slavery or human trafficking.

Our business of designing, manufacturing and erecting structural steelwork is based consistently on lawful and ethical values. The majority of our materials originate from the UK and Europe where we believe there is low risk. We are enquiring officially of our suppliers to ensure that they too accede to the Modern Slavery Act. We are adopting a risk-based approach to this exercise and are not currently undertaking any specific training in relation to these matters.

Our recruitment processes are transparent and reviewed regularly and we have robust procedures for vetting new employees, and ensuring we are able to confirm their identities.

If we discover, or are made aware, that we have been associated with human rights violations, including any acts of modern-day slavery and human trafficking in the supply chain, we will take steps to rectify the situation, taking account of the rights of those whose rights are being violated.

This statement will be reviewed annually unless circumstances dictate it should be reviewed and/or renewed more frequently.

Signed



Mr Matthew Shimwell

Dated – 14<sup>th</sup> August 2025